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<b>OHS/WHS Policy</b>			
<b>Group</b>	Plan	<b>Asset Groups</b>	
<b>Performed By</b>	All Staff	<b>Date</b>	22/03/2018

O'Loughlin Excavations considers OHS to be a core concern considering its business activities in road and civil infrastructure construction.

#### **SCOPE**

This policy covers permanent, casual and sub-contractors of O'Loughlin Excavations. Management is based on-site and consists of the Managing Directors.

Our Company Strategy is to:

1. Leverage technology and existing client relationship to position O'Loughlin Excavations as a premier operator in the mobile plant hire industry.
2. O'Loughlin Excavations has put in place an online MQMS.
3. O'Loughlin Excavations is working toward a fully paperless, mobile solution for its workers.
4. O'Loughlin Excavations aims to comply with ISO Triple Certification.

In specific relationship to our quality objectives, O'Loughlin Excavations is undertaking to train its workers in the MQMS and work towards a Triple Cert Compliant framework for its continuing compliance.

#### **OBJECTIVES**

Objectives for achieving our vision include:

- To provide quality products & services to our clients in line with the requirements of the Integrated Management System, incorporating ISO standards.
- Improvement will be achieved through our commitment to our Mobile Quality Management System which complies with ISO standards and involvement of all employees in an environment that encourages initiative and innovation along with identifying those activities that do not add value but add costs in order to eliminate them from the company's processes

#### **MEASURABLE OHS OBJECTIVES**

- See Risk & Opportunities Register form and Management Review

### **FACTORS IN DEVELOPMENT OF OH&S/WHS OBJECTIVES AND TARGETS**

#### **Legal and Other Requirements**

- WHS Act 2011 (NSW)
- WHS Regulations 2011 (NSW)
- OH&S Act 2004 (VIC)
- OH&S Regulations 2017 (VIC)

#### **INTERESTED PARTIES**

1. Staff/Workers - We need to ensure that their rights are protected under the act.
2. Management - we need to reduce the risk of insurance/legal issues as well as protect in the interest of maintaining
3. Government Bodies - We need to ensure our compliance with Acts and Regulations to maintain our obligations
4. Accreditation Bodies - We need to ensure our compliance to ensure our continuing accreditation.

#### **OH&S MANAGEMENT PLAN**

- a. O'Loughlin Excavations identifies and makes provision for OHS/WHS during its management review process.
- b. O'Loughlin Excavations also identifies risks through Hazards/Non-Conformances and Corrective Actions.
- c. At present, these are reviewed both monthly during Management Reviews.
- d. Plans will be reviewed consistently as part of Management Review.
- e. Management Reviews have provision for reviewing significant changes to activities products or services of the organisation or significant changes in operating conditions.

#### **CONTINUAL IMPROVEMENT**

O'Loughlin Excavations will continue to monitor and improve in all our roles and daily tasks, be it on the front line, an administration role or a Management position. Our strategy to achieve our targets and vision will be done with continuous monitoring through Toolboxes, Zero Harm Safety Pre-starts, and Hazards/Non-Conformances.

O'Loughlin Excavations is committed to continual evaluation and improvement of its OHS/WHS system and policy. This policy is applicable to all O'Loughlin Excavations operations.

OLoughlin Excavations is committed to comply with all legal requirements, OHS/WHS legislation and other regulations and to control and eliminate all work related injuries and illnesses.

OLoughlin Excavations ensures that all measures are being implemented to control and eliminate all work related injuries and illnesses.

This policy is applicable to all OLoughlin Excavations work sites and operations.